

**Thornton Public Library Board
Meeting May 21, 2019**

Call to Order: 6:20 PM **Roll Call:** Present: L. Kammert, K. Ehlers, J. Diekelman, President S. Garza. Director David Luurtsema present.
Absent: M. Ferris, L. Jamrock

Public Comments: P. Rupcich guest prospective board member

Pat Rupcich nominated to fill vacancy on the Thornton Public Library Board
All in favor.

Elected Board members were sworn into office by Village Clerk (prior to meeting).
Pat Rupcich sworn in to office by our Village Clerk (at the meeting).

Approval of Minutes: Motion to approve Kammert, Ehlers. Motion carried. One abstain from vote.

Correspondence: none

Treasurer's Report: May report: Filed for Audit

Approval of Vouchers (Claims List): Southtown Paper four week renewals and prices increased no cut rates for longer terms. Utilization of paper is low with many days no person reads the paper (not even the director?) so board should evaluate renewal in August, when the current subscription ends. Storage of paper is one-week max. No Thornton news is placed in this paper. Change may be needed to Tribune or Sun Times. Evaluate in August.

Stanley Security: Electrical malfunction of power brick not covered by warranty. Power Brick moved to Women's room to correct power problem with Burglar Alarm power. One time charge, replaced and updated power system (old power system antiquated).

Service Master charge up due to trash liner cost. Lau charges are payroll, taxes (employees) and charges audit for last year also end of year charges. Duplication of Audit papers are not needed and charges can be avoided. We have documentation on hand and organized. This fee is redundant and seems excessive. Follow up on next month's agenda. David will note this to new

director. MB/5th Third transition has cost us some new fees. Director will report back next month.

Motion to approve the Claims List: J. Diekelman 2nd L. Kammert Roll Call Vote: J. Diekelman yea, L. Kammert yea, K. Ahlers yea, P. Rupcich yea, President S. Garza yea, Motion carried.

Report of Committees:

Adult Program: Some delay due to Angie acclimation to part time work at village offices. Will pick back up soon.

Children's Program: Children's program's need to be integrated to the school's after school program for more children to participate. Low participation, most participation from town program's. East Hazel Crest participation is desired but posting may be an issue. David will notify East Hazel Crest board for posting at a location in East Hazel Crest.

PNG awarded grant. Interviewed a veteran by request of State Librarian was done by Judy Diekelman's grandchildren and son. An award was given to Judy's son. Suggested to post award in frame temporarily at the Library. Grant was about twelve thousand dollars.

Statistics: reviewed

President's Report: Nothing to report. Evaluation of Director is due by the Board.

Director's Report: The budget will be hand delivered to Village Hall to hopefully avoid the possibility of conflict.

Unfinished Business:

Director Search: Look thru resume sheets, indicate which candidates are your choices and we will select the top five for interview scheduling after Memorial Day. June 3, 6:30 to discuss candidate resumes at special meeting.

New Business: Director Evaluation:

Executive Session: Motion by J. Diekelman **15 minutes to discuss Director compensation** 2nd by P. Rupcich Motion carried: 7:45pm

Regular Session reconvened at 8:01 PM

Roll Call: Present: L. Kammert, K. Ehlers, J. Diekelman, P. Rupcich, President S. Garza. Director David Luurtsema present.

Absent: M. Ferris, L. Jamrock

Motion by P. Rupcich: To give our Library Director (David Luurtsema) compensation retroactive to his annual hire date, \$2000 bonus and four days of additional vacation.

Roll Call Vote: J. Diekelman yea, L. Kammert yea, K. Ahlers yea, P. Rupcich yea, President S. Garza yea, Motion carried.

Election of officers: Pat Rupcich for Treasurer, Voice Vote: All in favor carried.

Nomination for Vice President: L. Jamrock Voice Vote: All in favor carried.

Nomination for President: S. Garza, Voice Vote: All in favor carried.

Nomination for Secretary: Mark Ferris Voice Vote: All in favor carried.

Announcements: Memorial Day Parade on Memorial Day (May 27, 2019) Board members encouraged to walk in parade. Pencils and fliers will be distributed. Line up 1:30pm start at 2:00pm. Paperwork has been submitted.

Next Meeting Tuesday June 18, 2019 6pm. Special meeting June 3 to evaluate Director Candidate resume(s) 6:30pm.

Adjournment: Motion by J. Diekelman Meeting adjourned (~~time not recorded~~).

8:15 PM

Approved 6/18/2019

Mark Ferris
Secretary